

1 ☐ **Using Systems Thinking in School Administration**

2000 STDM Conference
for K-12 Education
June 26, 2000

2 ☐ **Presenters**

- Davida Fox-Melanson
- Eileen Riley
- Alan Ticotsky

3 ☐ **STITO in Carlisle**

(Systems Thinking in the Organization)

- “This systems stuff is great, why don’t they try it in the organization?” - Carlisle Teacher

4 ☐ **STITO Retreat**

Summer ‘99

- Facilitator - Nan Gill
- Off Campus
- A-Team - Superintendent, Two Principals, SPED Director, Business Manager, Administrative Assistant, Director of Buildings and Grounds, Waters Foundation Regional Coordinator

5 ☐ **Carlisle’s Theory of Success**

6 ☐ **Putting It to Work**

- Peaks and Pitfalls
 - Round Tables
 - A-Team Meetings
 - Faculty Meetings
 - Professional Day

7 ☐ **Reflections**

- Harder Than It Looks
- Requires Practice and Time
- What We Learned
- Personalities Matter

8 ☐ **Road Blocks**

- Intrusions - Other Pressures
- Breaks in the Loop

9 Future Plans

- Systems Simulation
- Identifying Organizational Resources and Examples
- Locating Places to Apply STITO
- Making it simple