

43. Understanding Ways of Knowing/Worldviews/ Memes in Moving Systems Thinking throughout Schools and Communities - Randy Schenkat, Winona Council for Quality, Winona, MN

This session will link the research on cognitive development with the facilitation of systems thinking. The similarities between systems thinking and more advanced stages will be considered by looking at such models as: Women's Ways of Knowing, Hermann's Brain Dominance, and Beck's Memes. Observations regarding stage levels and styles of participation in school and community change will be shared. The self-perpetuating cycles of ways of knowing that limit systems thinking will be examined. Through group discussion, learners will apply ideas on cognitive levels to working in schools, organizations, and the community, in creating more systems thinking friendly environments. Participants will be challenged to undertake the role of spiral wizards.